



 **HRCU**  
*Better, Not Bigger Banking®*

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# Volunteer Opportunities

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# The History of HRCU

## 1962 | Founding

Holy Rosary Credit Union is founded by eight parishioners of Holy Rosary Church. Total assets amount to \$2,400 and 42 members join the credit union.



## 1970 | Finding Home

HRCU settles into its first permanent branch on North Main Street in Rochester, New Hampshire. The credit union now has 680 members and \$335,000 in assets.



## 1990 | Settling In

HRCU hosts a ribbon-cutting ceremony for its new location on Brock Street in Rochester, New Hampshire, now the home of HRCU headquarters. Member count has risen to 8,250 and assets exceed \$48 million.



## 2000's | Expansion

Breaking ground in Farmington and Dover; HRCU expands in footprint, membership and assets. Membership rises to 20,000 and assets reach \$225 million.



## Present | Evolution

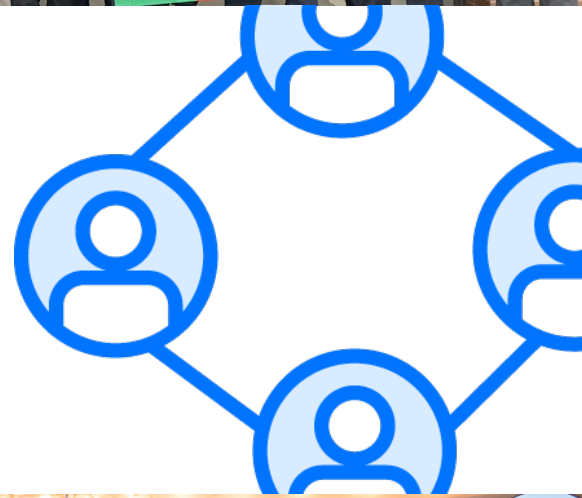
Now serving over 24,000 members with over \$450 million in assets, HRCU helps members achieve their financial goals with award-winning service, technological innovation and certified expertise.





## Commitment to Community

Community is at the heart of everything we do. We take great pride in giving back to the neighborhoods and individuals who have supported us through the years. Through our dedicated community outreach, we strive to make a positive impact by providing financial support to various non-profit organizations and initiatives that align with our values.



## HRCU Volunteer Criteria

- **Minimum age:** Volunteers must be at least 18 years old (exclusions available for CAC volunteers) and no record of bankruptcy filings.
- **Membership:** Volunteers must be members of HRCU.
- **Unpaid positions:** All credit unions are not for profit, and volunteers are not compensated.
- **High school degree:** A high school diploma or equivalent is necessary for volunteering.
- **Community involvement:** A record of community involvement is encouraged.
- **Experience** – Present or past experience in business/banking related field is helpful but not required.
- **Local event participation:** Opportunity to be involved in local community events.

## Board of Directors

This group of essential volunteers oversees critical aspects of HRCU, representing members and holding decision-making authority. They ensure financial stability, set policies for products and services, guide strategic direction of the credit union, and manage CEO recruitment and succession.

Board volunteers meet monthly in-person at the Rochester Office on the 3rd Monday at 5:30pm. Remote attendance is available when needed. At least one committee assignment is required along with attending the Annual Members' Meeting held in March. Attendance of the strategic planning sessions is also required and are held each year in the Fall at local venues with overnight stays available. All credit union travel expenses, including mileage, are reimbursed.

## Supervisory Committee (SC)

This group provides quality assurance while supervising the internal and external auditing personnel. They safeguard member assets by ensuring that financial statements are accurate, and that management is accountable for fulfilling their responsibilities.

SC Volunteers meet monthly in-person at the Rochester Office on the 2nd Wednesday from September – June at 2:00pm. Remote attendance is available when needed. At least one committee assignment is required along with attending the Annual Members' Meeting held in March. Attendance of the strategic planning sessions is also required and are held each year in the Fall at local venues with overnight stays available. All credit union travel expenses, including mileage, are reimbursed.

## Community Advisory Council (CAC)

These volunteers serve as brand ambassadors and assist in finding opportunities to serve not only our members but also their community. This important partnership is a great gateway to understanding what it means to be a part of a credit union.

Meetings are scheduled twice a year at the Rochester Office or other location (TBD) with remote attendance options available. Annual Members' Meeting attendance in March would be requested.

# What Can I Expect from Being an HRCU Volunteer?

**Community Impact** – You'll make a positive impact on your local community by contributing to the success of a financial institution that focuses on enhancing the financial lives of its members.

**Experience in Governance** – You'll gain valuable experience in governance, decision making, and strategic planning.

**Fulfillment of Purpose** – You'll have the satisfaction of contributing to the credit union's mission of helping members achieve their financial goals and bettering the communities we serve.

**Visibility and Recognition** – You'll be recognized within the community as a leader contributing to the success and growth of a local financial institution.

**Networking** – You'll have access to a network of professionals within the credit union industry, as well as connections with local businesses and community leaders.

**Financial Literacy Growth** – You'll deepen your understanding of financial matters, including financial planning, risk management, and compliance.

## Here's What Our Current Volunteers Say:

"I was introduced to HRCU twenty years ago, and they have never ceased to impress me. I'm proud to be working alongside others who understand the importance of volunteering time and talent for the overall health of HRCU, its employees, and the communities it serves." – **Claire Moses, Supervisory Committee**

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"As a Board of Director member and volunteer, it allows me the opportunity to give back to an industry that has given me many wonderful years as an employee, officer and Board member in both banks and credit unions. I enjoy watching the credit union and members of its staff grow in size, experience, and knowledge, while knowing that I am contributing to the overall success." – **Leonard Pinault, Board of Directors**

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"Hearing families tell us how HRCU had given them opportunities that they never thought they would have like owning their home and sending their children off to college have been a true testament of our mission of people helping people."  
– **Ron Vachon, Board of Directors**

**INSTRUCTIONS:**

Fill out the application online at: [www.hrcu.org/volunteer](http://www.hrcu.org/volunteer)  
OR print and submit your application via mail or drop off.

## PERSONAL INFORMATION

Full Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
Phone Number : \_\_\_\_\_ Email : \_\_\_\_\_  
Member Since : \_\_\_\_\_  
Occupation : \_\_\_\_\_ Employer : \_\_\_\_\_

Have you ever been convicted of a felony or filed for personal bankruptcy? :  Yes  No

*Education Summary*

*What is your community service experience?*

## APPLICATION QUESTIONS

Which group are you interested in volunteering with? :  Board of Directors  Supervisory Committee  Community Advisory Council

*What are your areas of expertise?*

*Reason(s) for wanting to be an HRCU Volunteer?*

*The application gives the credit union permission to perform any necessary background checks that are permitted by law and to obtain a credit report from an authorized consumer reporting agency. The information gathered may be used in determining qualification.*

**If not using the online application, please send the completed application to:**

Nominating Committee -  
c/o Karen Gravel  
133 Brock Street  
Rochester, NH 03867

**Or drop off at any branch location.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**THANK YOU!**



**Learn more about our credit union at [HRCU.org](https://www.HRCU.org)**